



7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.

Annual Gender Sensitization Action Plan (2023-24)

Objectives

- **Increase Awareness:** To foster a deeper understanding of gender issues among both students and staff.
- **Ensure Safety and Inclusion:** To create a welcoming environment that respects all genders.
- **Implement Supportive Policies:** To develop and enforce practices that promote gender equity.

Action Plan

1. **Provide an Inclusive Environment:** The college will implement awareness campaigns through workshops and seminars on diversity and gender sensitivity, create safe spaces for marginalized groups, and offer training programs for faculty and staff on inclusive practices.
2. **Promote Innovation and Entrepreneurship:** Encourage activities related to innovation and entrepreneurship that benefit both male and female students equally.
3. **Career Enhancement Workshops:** Conduct workshops focused on career development for all students, ensuring equal access to resources and opportunities.
4. **Professional Counselling Services:** Offer professional counselling to support students in navigating personal and academic challenges.
5. **Student Code of Conduct:** Implement a code of conduct aimed at promoting gender parity at the governance level within the college.
6. **Equal Representation in Committees:** Ensure equal representation of boys and girls in various college committees to foster inclusive decision-making.
7. **Opportunities in Co-Curricular Activities:** Provide equal opportunities for all students in various extension and co-curricular activities, enhancing their talents and overall personality development.

Dr. N.P. Gaikwad
IQAC Co-Ordinator

IQAC Coordinator
Dharampeth M. P. Deo Memorial
Science College, Nagpur-440033

Dr. A. V. Peshwe
Principal

Principal
Dharampeth M.P. Deo Memorial
Science College, Nagpur.